



LEAD, EVIDENCE INTEGRATION

REPORTS TO: Director, Collective Impact
STATUS: Permanent, full-time (35 hours/week)
HIRING RANGE: \$61,625 - \$72,500
LOCATION: 1300 Yonge Street, Toronto, ON

ABOUT US

The Ontario HIV Treatment Network (OHTN), established in 1998, is a nonprofit organization with a mission to improve the health and lives of people living with and at risk of HIV by using data and evidence to drive change. We work with three main types of partners: 1) testing programs and clinics; 2) AIDS service and other community-based organizations; and 3) policy and system leaders within and beyond the health sector—to support the implementation of the provincial HIV strategy, priorities, and directions.

JOB SUMMARY

The Lead, Evidence Integration, under the direction of the **Director, Collective Impact**, plays a key role in gathering, assessing and supporting the integration of complex scientific evidence into practical solutions that advance the work of OHTN and its partners. The incumbent will help close the knowledge, practice and policy gaps by identifying actionable evidence, and developing and implementing strategies and project plans that will improve provincial HIV services and advance the mission of OHTN.

The incumbent will be passionate about using and deploying evidence to enhance care and services, inform educational and training opportunities, and develop policy documents. They will be committed to our goals of making new HIV infections rare and improving the health and well-being of people living with and at-risk of HIV. The incumbent will focus on advancing the OHTN's work and the work of its key partners: clinical care providers, testing programs, community-based HIV organizations, policy makers and researchers.

JOB RESPONSIBILITIES

The Lead, Evidence Integration is responsible for the following key areas of work:

- Collaborate with OHTN Knowledge Synthesis team to maintain and update evidence repositories of interventions that have potential for adaptation and integration within community and clinical care services
- In collaboration with OHTN HIV Endgame Program staff:
 - identify and make recommendations for advancement and integration of evidence and interventions arising from funded projects, and make recommendations for targeted uptake and scaling of evidence-based practices.
 - work closely with grantees to identify implementation metrics and impact indicators of evidence and interventions.

- Provide advice that will inform the design, implementation and evaluation of interventions-based initiatives.
- Consult and support OHTN grantees in the development of theories of change to guide their data and evidence sharing activities, and the use of evidence-based approaches to drive change in clinical and community settings.
- Develop and present recommendations for interventions that may be promoted by the OHTN and adopted by community and clinical care services.
- Identify and develop indicators to monitor and evaluate uptake and integration of evidence for intended audiences.
- Support evidence-based planning and implementation of innovative population-specific health programs and approaches to address the structural conditions that drive HIV and health inequities among key populations (i.e.: Black, GBMSM, Indigenous populations, and other racialized communities) affected by HIV.
- Work closely with other OHTN teams, the Confronting Anti-Black Racism (CABR) committee, and the Diversity Equity Inclusion Advisory Committee (DEIAC) to apply a health equity approach and framework in the development, implementation and monitoring of these initiatives.
- Collaborate with the Education team to develop the OHTN's capacity building and knowledge exchange program to enhance awareness and adoption of evidence-based practices for multiple audiences including policy makers, planners, clinicians, and prevention and support workers.
- Collaborate with Communication team to develop evidence products, such as infographics, fact sheets and social media posts that will highlight key evidence and best practices for diverse audiences
- Provide leadership, facilitation, coordination and/or support as required to organizational committees, improvement groups and operational/implementation groups.
- Other duties as required.

ABOUT YOU

- Master's degree in health science, public health, health policy or social sciences related field of study
- Two to five years research experience or frontline experience; or experience applying best practices translating data and evidence to drive changes in programs and services (e.g. education/training, tool development, communication and stakeholder engagement)
- Ability to identify and analyze scientific and policy evidence, and provide advice on appropriate responses to emerging issues
- Experience working with researchers, clinicians, community, policy and system leaders to achieve shared goals
- Excellent understanding of research methods, processes, and impact frameworks
- Strong understanding of, and ability to apply, health equity and anti-racism frameworks
- Knowledge of all phases of evidence-informed decision making (e.g., knowledge generation, syntheses, strategy and product development, dissemination, exchange, management and evaluation)
- Strong problem-solving, project management and organizational skills with the ability to manage numerous projects and shifting priorities
- Demonstrated ability to take initiative and work independently and collaboratively

- Strong team player with demonstrated strong written and oral communications skills
- HIV/AIDS experience/knowledge, including research, policy, social, psychological, and clinical issues an asset

HOW TO APPLY

If you are interested in this position, please submit your application via e-mail to careers@ohrn.on.ca

- Please use “**LEAD, EVIDENCE INTEGRATION**” as the subject line.
- Your cover letter and resume should be attached as a single PDF/Word file and named “*Full Name – LEAD, Evidence Integration*”.

APPLICATION DEADLINE: Until Position Filled

We would like to thank all applicants in advance for their interest in the OHTN, but only candidates receiving serious consideration will be contacted. No phone calls or agencies please.

All new OHTN employees are required to be fully vaccinated against COVID-19 as a condition of employment in accordance with the OHTN’s workplace COVID-19 vaccination policy, unless they are exempt on the basis of medical and other grounds pursuant to the Ontario Human Rights Code. Successful applicants will be required to provide proof of vaccination or proof of a documented medical exemption as part of the hiring process.

The OHTN is committed to employment equity and to the greater involvement and meaningful engagement of people living with HIV/AIDS ([GIPA/MIPA](#)) in all that we do. We welcome those who strive to understand and appreciate the diversity of our network, population, and community. We encourage applications from persons living with HIV/AIDS and people with culturally diverse backgrounds to join our team.

We are also committed to fostering inclusion and accessibility in all areas of our work. If you require accommodation during the hiring process, we will work with you to meet your needs.