



SENIOR DIRECTOR, KTE PROGRAMS

Our client, the Ontario HIV Treatment Network (OHTN), is a well-established, innovative, not-for-profit organization with over 50 staff, which supports and conducts high-quality data analyses, research and research syntheses to help end the HIV epidemic and supports the use of the best available data and evidence among all those who can put that knowledge into action.

The OHTN is currently seeking a Senior Director, KTE Programs. This is a broad and exciting leadership role in Knowledge Translation and Exchange (KTE) and a key member of the Senior Management Team in a forward-looking, solution-focused organization that has built a reputation for excellence, innovation and responsiveness.

FEATURES

- A high-profile leadership role that takes responsibility for all facets of KTE
- A high-impact KTE role that focuses on both innovation and on gaining insights from available KTE research literature to develop highly dynamic and effective programs, achieve meaningful results and increase the visibility of the organization
- A long-term opportunity that offers stability, exceptional learning opportunities and professional growth in an organization committed to advancing a significant health agenda with real-life impact across the broader HIV community in Ontario
- A welcoming, open and accessible environment, which encourages initiative, team work, knowledge sharing and collaborative problem solving to drive excellence, innovation and impact
- An opportunity to work on a high-achieving, collaborative Senior Management Team, led by a dynamic Scientific and Executive Director (SED)
- A challenging and interesting role with a focus on building productive relationships internally across the organization and externally with a wide range of stakeholders

KEY RESPONSIBILITIES

Reporting to the SED, the Senior Director, KTE Programs collaborates closely with the other members of the Senior Management Team to implement the OHTN's strategic plan and fulfill its vision and mission.

The Senior Director manages a team of 10 through 2 direct reports, the Manager, KTE and the Director, Education, and works closely with the Manager, Knowledge Synthesis/Intramural Research and 3 knowledge synthesis staff. This high-profile Senior Director role has wide-ranging leadership responsibilities, providing direction and leadership to all KTE programs and working cross-functionally and collaboratively with other members of the Senior Management Team to incorporate KTE deliverables, including the annual KTE plan, into the OHTN's strategic direction and annual Program Plan and to ensure these KTE deliverables are completed on time, on budget and with an excellent user experience.

The Senior Director is responsible for all key KTE elements, which include:

- Priority setting with key stakeholders to understand their needs and ways to support their decision-making with high quality data and evidence
- Synthesizing information, working closely with the Research Department, which conducts data analyses and both rapid syntheses and systematic reviews



Associates International Inc.

Executive Search and Management Consulting

- Creating a wide variety of knowledge products that meet key stakeholders' needs and crafting robust communication plans to ensure the right information gets to the right people in the right form at the right time
- Using proven and promising KTE strategies to support decision making based on high-quality data and research evidence
- Designing and implementing KTE tools and interventions, including one-stop shops for data and evidence and knowledge-sharing events
- Capacity-building, such as developing and delivering innovative educational modules and programs
- Developing monitoring and evaluation plans to ensure KTE plans are implemented and achieving anticipated impacts and then modifying KTE programs based on evaluations

Externally, the Senior Director builds relationships with target audiences, including people living with and affected by HIV/AIDS, staff in community-based AIDS service organizations, staff in HIV clinics and other places providing care and support and policymakers in the health and other key sectors. Through these external relationships, the Senior Director influences positive change at the front lines in programs, services and policies.

REQUIREMENTS

- Master's degree in Health Policy, Science, Education, Communications, or equivalent education and experience
- 8+ years of progressive KTE experience, developing and executing strategic KTE plans, preferably in a health environment and/or an academic health science or other science setting
- Experience working with or for government agencies preferred
- 5+ years management experience
- Demonstrated leadership skills, including the ability to inspire and mentor staff
- Superior oral presentation and written communication skills
- Outstanding relationship management and stakeholder engagement skills
- Experience in project management, including the development and execution of KTE plans and strategic communication plans

In your application for this exceptional opportunity, please include a cover letter that includes specific examples of how the following have contributed to your career success:

- ✓ Leadership approach
- ✓ Innovation
- ✓ Initiative

Please send your resume and cover letter to resumes@jwassociates.ca. Thank you for your interest. We will contact you within three weeks if you have been selected for an interview.

OHTN is committed to employment equity and encourages applications from persons living with HIV/AIDS and persons with culturally diverse backgrounds. The organization is also committed to fostering an inclusive and accessible environment and providing accommodations in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.



Associates International Inc.

Executive Search and Management Consulting

JW Associates International Inc. respects the privacy and confidentiality of personal information provided by candidates for our searches. We will not disclose your personal information to clients without your prior knowledge and consent.

***JW ASSOCIATES EXECUTIVE SEARCH** provides top-quality searches for high-level leadership roles. We have extensive experience in all industry sectors, including manufacturing, financial services, retail, real estate, mining, hi-tech, healthcare and not-for-profit.*

***JW ASSOCIATES MANAGEMENT CONSULTING** provides expertise on the challenging aspects of Hiring, Retention and Succession Planning.*

***JW ASSOCIATES CAREER MANAGEMENT** offers individualized programs in Outplacement, Career Consulting and Business Coaching for individuals in all industry sectors and at all levels.*