



Director, Research Impact

OHTN OVERVIEW

The Ontario HIV Treatment Network (OHTN), established in 1998, is a nonprofit organization with a mission to improve the health and lives of people living with and at risk of HIV by using data and evidence to drive change. We work with three main types of partners—1) testing programs and clinics; 2) AIDS service and other community-based organizations; and 3) policy and system leaders within and beyond the health sector—support the implementation of the HIV/AIDS Strategy to 2026 for Ontario.

Our work is guided by our new Strategic Directions through 2026:

- Gather and analyze data on the HIV epidemic and HIV programs and services
- Conduct targeted high-impact research
- Support the use of the best available data and research evidence
- Help create the backbone for collective impact in the HIV sector

We use four criteria to guide our investments and involvement: 1) relevance, impact-focus and efficiency; 2) context-sensitivity, good value for money and sustainability; 3) feasibility, appropriateness and altruism; and 4) OHTN research accord adherence.

The OHTN provides a welcoming and accessible environment, which encourages initiative, cross-functional team work, knowledge-sharing and collaborative problem solving to drive excellence.

POSITION OVERVIEW

The Director of Research Impact, reporting to the Executive Director, will work closely with the Directors of Data and Applied Science Impact and Collective Impact to provide leadership for driving change based on the best available data and evidence. The Director of Research Impact will be responsible for:

- developing and continuously improving OHTN research funding programs both independently and (where appropriate) in partnership with other research funders and research organizations, ensuring they reflect the criteria listed above
- developing and continuously improving knowledge synthesis programs that operate on a range of timelines for a range of partners
- providing scientific advice to inform the design and continuous improvement of knowledge translation (KT) programs targeting our three main types of partners
- enhancing the OHTN's reputation as an organization that uses evidence to drive change.

The Director of Research Impact oversees the Impact Focused Research Program, the OHTN's Indigenous Research Program, the Knowledge Synthesis/Rapid Response Program and OHTN scientists with independent programs of research.

RESPONSIBILITIES

Develop and continuously improve research funding programs

- Monitor implementation and evaluate impact of existing research funding programs (including research capacity-building programs)
- Develop, implement and continuously improve a suite of research funding programs that meet the goals and investment criteria of the OHTN strategy (i.e. provide evidence to drive change) and support the HIV/AIDS Strategy to 2016 for Ontario
- Use explicit mechanisms to periodically identify research priorities for each of our three types of partners
- Support funded researchers (and where possible other researchers) to develop theories of change to guide their research and KT activities, to ensure their research is OHTN research adherent, and to use evidence-based approaches to drive change based on their research

Develop and continuously improve knowledge synthesis programs

- Monitor implementation and evaluate impact of existing knowledge synthesis programs
- Develop, implement and continuously improve a suite of knowledge synthesis product types
- Support the knowledge synthesis team to build capacity to respond to partner priorities and OHTN KT priorities, conduct leading-edge knowledge syntheses, and support their use

Provide scientific advice to inform knowledge translation (KT) programs

- Keep abreast of current trends in KT approaches appropriate to each of our three types of partners
- Provide scientific leadership and advice to inform the design, implementation and evaluation of KT initiatives

Enhance the OHTN's reputation as an organization that drives change based on the best available data and research evidence

- Build credibility with a wide range of external stakeholders to enhance the OHTN's reputation as an organization that drives changes based on the best available research evidence
- Support the Research Advisory Committee (RAC) of the OHTN Board of Directors and recruit external members as needed to support the organization's efforts to drive change based on the best available data and research evidence
- Build effective collaborative relationships with the Executive Director (ED) and other members of the Leadership Team to achieve the organization's vision and goals and support a cohesive leadership approach

KNOWLEDGE & EXPERIENCE

- A minimum five years working in a health or social research setting with a focus on research, knowledge synthesis and KT
- Demonstrated ability to identify opportunities for and drive change, based on the best available data and research evidence, among at least one of the three types of partners
- Excellent skills in translating complex scientific information for a variety of stakeholders
- Strong knowledge of and experience in research funding processes and assessing the impact of research investments
- Extensive knowledge of and experience with research involving social determinants of health, health systems, health services and program or implementation science
- Knowledge of and sensitivity to the community and social issues involved in HIV research and health care

- Commitment to champion excellent research and mentor world-class researchers
- Demonstrated leadership, planning, supervisory and team-building skills
- Strong problem-solving, decision-making and project management skills
- Ability to manage numerous and shifting priorities
- Excellent people skills with demonstrated strong written and oral communications skills

Deadline: Open until the position is filled.

To apply, please send your resume and a cover letter explaining why you are interested in and qualify for this position by via email to careers@ohtn.on.ca with “DIRECTOR, RESEARCH IMPACT” in the subject line. We will contact you within three weeks after the application deadline if you have been selected to move forward in the process. We thank all applicants for their interest but will not be contacting those individuals who are not selected for further consideration.

The Ontario HIV Treatment Network is committed to employment equity and to the greater involvement and meaningful engagement of people living with HIV/AIDS ([GIPA/MIPA](#)) in all that we do. We encourage applications from persons living with HIV/AIDS and culturally diverse backgrounds to join our team.

At OHTN, we are committed to fostering an inclusive and accessible environment. OHTN is committed to providing accommodations in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.