Transformation: Engagement and Capacity Building – PHAs Living their Dreams

Gareth Henry

Shaping Frontline Services to meet Needs: Programs that Can Change Lives. November 18, 2013 – 3pm



CHANGING THE COURSE OF THE HIV PREVENTION, ENGAGEMENT AND TREATMENT CASCADE

- The Dreaming and Opportunities program at PWA recognizes that:
 - In the early years of the epidemic, PHAs gave up on life and their dreams,
 - PHAs are now living longer given there is increased access to needed medication,
 - There is an increased desire to reconnect to dreams or identify new dreams /goals,
 - All people have the capacity to learn, grow and dream.



- The dreaming program utilizes a multidisciplinary format which aids PHAs on their exploration of achieving their dreams and life goals.
 - There is a 12 hours dreaming workshop with a focus on;
 - Attracting the life you want
 - What are dreams?
 - Resistance
 - Self discovery
 - One -on- one coaching session
 - Peer support group "Dream Team"
 - PHAs are engaged in an intense 6 months supportive program around establishing and achieving their dreams.



- The process of the dreaming program focuses on;
 - Self-care
 - Food and income security
 - Holistic wellbeing
 - Examining the issues faced by PHAs, including barriers to health, stigma, discrimination and oppression.
 - Encouraging participants to identify their role in their current situation and take ownership and action over it, while also connecting personal issues to the broader social context.



Success

- Of the first 12 participants in the program, 10 individuals are actively pursuing their dreams and aspirations and have been making significant strides. Some of these achievements are
 - ➤ Enrolled in colleges
 - **≻**Employed
 - ➤ Improve financial management
 - ➤Increase medication adherence
 - ➤ Maintaining harm reduction goals
 - ➤ Consistency in maintaining self care
 - > new and different outlook at life
- We have a more robust and vibrant volunteer team with volunteers eagerly sharing and encouraging others to participate in the program



Lesson learnt

In an environment of hope, transformation takes place, behaviours change and PHAs become more accountable to themselves, increasing their sense of self-worth and efficacy.



- Challenges and recommendations
 - Program growth surpassing the available human resources within the organization.
 - Other ASOs should consider working with marginalized PHAs to explore their dreams and aspirations in a structured and supportive format.
 - This program should be documented as a best practice in GIPA / MIPA

